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## **HUMAN RESOURCES DIRECTOR/MANAGER CALGARY, AB**

**Our client will be the most technologically enabled science centre or museum in Canada. Telus World of Science is a place of inquiry that looks at issues, ideas and concepts related to science, technology and creativity. For this not-for-profit, independent society the visitor experience, guest service, operations effectiveness and efficiency, revenue generating capabilities, and systems to support these functions are crucial to sustain the quality of performance and services for all stakeholders. The organization is in the midst of building new facilities and launching a bold new vision and mandate to support people of all ages and abilities to put their imagination into action by providing inspiration, tools and opportunities so they find the curiosity, confidence and skills to thrive in the new global world.**

The new position reports directly to the CEO and is a key member of the senior leadership team. Major responsibilities include creating and designing best practice systems and processes that support the success of all staff and the organization in delivering a bold and ambitious new vision. This HR leader will coach and advise leaders in integrating leading edge practices and programs across the organization that are innovative and build the capacity of all staff and volunteers.

A University degree is preferred. CHRP and/or advanced degree(s) in a related field would be a definite asset. A track record in a broad HR role, preferably with experience in all elements of Human Resource practice is essential.

The successful individual will have confidence in designing and delivering HR programs that are integrated and key to the business priorities of an organization and demonstrate an overriding commitment to operational excellence, customer satisfaction, continuous learning, quality of work life, health, safety, equity, and diversity. Experience in entrepreneurial organizations that are customer facing would be an asset, combined with solid experience as a change agent and transition project leader.

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